

2008 / 2009 ANNUAL EEO PUBLIC FILE REPORT

BAS BROADCASTING, INC.

Stations in Employment Unit

**WQIO FM, MOUNT VERNON, Ohio
And
WMVO AM, MOUNT VERNON, Ohio**

This report is for the employment unit of BAS Broadcasting, Inc. and covers the period between June 1, 2008 and May 31, 2009.

During the reporting period 2 new full-time positions were filled. The information required by FCC Rule 73.2080(c) is provided in the charts that follow.

BROAD OUTREACH AND INITIATIVES

Station: WQIO FM / WMVO AM

Communities of License: Mount Vernon, Ohio

Date of Annual Report: May 31,2008

Number of Full-time Employees: 5- 10 X / More Than 10 _____

Small Market Exemption: Yes

INITIATIVE

DESCRIPTION

Established an internship program
Designed to assist members of the
community in acquiring skills needed
for Broadcast employment.

We work with Kenyon College
and Mount Vernon Nazarene
University offering internships
And graduating seniors the
opportunity to interview for
any position open in the company.
Area High schools also send our
Company senior students for job
Shadowing for either DJ's or Sales.

Established training programs designed to
Enable station personnel to acquire skills
That can qualify them for higher level
Positions in the company.

The employment unit has ongoing
training, Sales and production.
also conduct ongoing
Sales training utilizing weekly sales
Meetings, and also using sales training
by the General Manager & Sales
Manager.

(Continued)

Programs such as RAB, Michael Corbett, Chris Lytle and others. The Employment unit also has a sales Tracking program in place to assist Salespersons in ongoing success.

Established a mentoring program for station personnel.

We have a quarterly review of all Employees. This is designed to help All employees improve in job Performance.

Recruit Graduating Students from area Colleges And Universities.

BAS Broadcasting will lecture At Nazarene University & Kenyon College twice Per year looking for Seniors That are looking for a career In Radio. Students are Encouraged to consider BAS For possible employment.

Job Fair

On January 15th, 2008 a job fair was Held at the Radio station facility. The Job Fair was hosted by The CEO & Operations Manager from 3PM-7PM. There were 8 attendees Interviewed. The Job Fair was advertised in The Mount Vernon News, On Air by both stations, and In the Newark & Mansfield papers. The Nazarene University and Keynon College were also sent invitations encouraging students to Attend.